



FEROZSONS
LABORATORIES LIMITED

ELECTION OF DIRECTORS

Pursuant to the provisions of section 159(4) of the Companies Act, 2017, the members of Ferozsons Laboratories Limited ("the Company") are hereby informed that the following persons have filed notices of their intention with the Company within the required stipulated time to offer themselves for election as 'Directors' of the Company in the forthcoming Extraordinary General Meeting, which is scheduled to be held on Friday, July 03, 2026, at 11:45 a.m. at Blue Lagoon, Masood Akhter Kiani Road, Rawalpindi.

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| 1. Mr. Osman Khalid Waheed | 2. Mrs. Amna Piracha Khan |
| 3. Mrs. Munize Azhar Peracha | 4. Mr. Shahid Anwar |
| 5. Mr. Arshad Saeed Husain | 6. Mr. Suleman Ghani |
| 7. Dr. Parvez Kamal Khan | |

Since the number of persons who have offered themselves for election is not more than the number of Directors fixed by the Board under Section 159(1) of the Companies Act, 2017 i.e. seven, the above-named persons shall be deemed to have been elected as Directors of the Company at the forthcoming EOGM for the next term of three years commencing from July 07, 2026. Detailed profiles of the above-named persons have been placed on the Company's website www.ferozsons-labs.com.

Rawalpindi
June 24, 2026

By order of the Board
Syed Ghausuddin Saif
Company Secretary

1- Mr. Osman Khalid Waheed

Mr. Osman Khalid Waheed is the CEO of Ferozsons Laboratories Limited. He joined the company in 1993 after obtaining his undergraduate degree from Harvard University, USA. He has worked in logistics, sales and marketing before assuming the role of President of the company in 1999. During this period, the company expanded its portfolio of medical solutions for critical diseases by forging alliances with several leading international partners including the Boston Scientific Inc., USA the world's leading manufacturer of medical devices, a joint venture with the Bago Group of Argentina to establish BF Biosciences Limited, Pakistan's first biotech pharmaceutical manufacturing company and Gilead Sciences, Inc. USA for their range of Hepatitis C and anti-viral therapies to name a few. Mr. Waheed is currently serving on the boards of several companies, including Lahore University of Management Sciences (LUMS), Nestle Pakistan Limited, subsidiary company BF Biosciences Limited and has previously served on the boards of IGI Insurance, Murree Brewery Company Limited, Trade Development Authority of Pakistan (TDAP), Pakistan Industrial Development Corporation (PIDC), and as President of the Rawalpindi Chamber of Commerce and Industries.

2- Mrs. Amna Piracha Khan

Mrs. Amna Piracha Khan has been serving on the Board of Directors since 2014. She is currently a partner of Khan & Piracha – a legal firm providing services to various national and multinational companies and institutions, diplomatic missions on civil, corporate, power and energy, investment, operational issues, property and land matters, as well as on labour laws and human resource matters. Mrs. Piracha holds a Master's in Journalism from Punjab University, a Master's in Comparative Literature from the University of Nice in France, in addition to holding a Master's in German language and a law degree from the University of Sindh in Karachi. Mrs. Piracha has previously been a Member of the National Assembly of Pakistan (1989-90), a member of the Pakistan's delegate to the Inter Parliamentary Union meeting in Geneva (1989) and Pakistan's nominee for election to the United Nations Human Rights Commission (1996). She has also been a trustee for Mianwali Education Trust.

3- Mrs. Munize Azhar Peracha

Mrs. Munize Azhar Peracha has been serving on the Board of Directors of the Company since 1984. She is an architect by profession and has held senior management positions in various companies. She has been associated with Wasif Ali & Associates and Team A Ventures Private Limited, where she has gained experience in Architecture as well as Marketing. Mrs. Peracha holds a Bachelor's degree in Architecture from the National College of Arts.

4- Mr. Shahid Anwar

Mr. Shahid Anwar is a Director on the Board of Ferozsons since 2010. Affiliated with the National Investment Trust (NIT), Mr. Anwar has extensive experience in the areas of Operations and Personnel. He had retired from the post of Head of the MD's Secretariat and Personnel Department at NIT. Mr. Anwar started his career with the Investment Corporation of Pakistan, where he served in various departments, including research & economics and operations. He has served on the boards of several companies, including Bata Pakistan, Lafarge Cement and Soneri Bank. He holds an MBA and a Diploma from the Institute of Bankers in Pakistan.

5- Mr. Arshad Saeed Husain

Mr. Arshad Saeed Hussain is currently serving as the Managing Director of Oxford University Press in Pakistan. Oxford University Press was established in Pakistan in 1952 and is a department of the University of Oxford. It furthers the University's objective of excellence in research, scholarship, and education by publishing worldwide. Most recently, he was the CEO of Aman Health Care Services. Aman Health has created healthcare systems ranging from Emergency Medical Services through the state of the art, life-saving Aman Ambulances, Community Health Program aimed at reducing sickness and mortality among the marginalized to offering free consultations, advice and triage for the most common illnesses over the phone through TeleHealth. Mr. Arshad has over 25 years of broad-based commercial experience working for leading multinational companies in Healthcare and Pharmaceuticals, FMCG and Life Sciences sectors. For the past twelve years, he has been CEO of publicly listed and private companies with a strong track record of achieving revenue, profit and business growth. Mr. Arshad also served as the Managing Director of Abbott Laboratories Pakistan Limited. Earlier, he was associated with Syngenta Pakistan Limited as Managing Director and with PT Syngenta, Indonesia as President Director. He has also served in senior leadership positions at GlaxoSmithKline Pakistan Limited and ICI Pakistan Limited.

6- Mr. Suleman Ghani

Mr. Suleman Ghani has 36 years of public service experience, including 22 years at the highest Provincial and Federal levels. His major assignments included Secretary, Ministry of Commerce, Chairman, Planning & Development Board Punjab and Economic Minister, Pakistan Mission to the European Communities. He retired in April 2010 and is currently working as a Senior Policy Advisor to the DFID-funded School Reconstruction and Reform Program, providing advice on policy, institutional, and regulatory reforms to improve the delivery of primary and secondary educational services in Punjab and KP. Mr. Ghani is also a Visiting Faculty Member of F.C. College University's Centre for Public Policy and Governance.

7- Dr. Parvez Kamal Khan

Dr. Parvez Kamal Khan is a public health professional with more than thirty-five years' experience working in the health sector in Pakistan. This includes fifteen years of working in public health policy, management and implementation of programs in the public sector with major emphasis on policy development, health system strengthening, and maternal-child health and expanded programs on immunization. Dr. Parvez has worked as Director General Health Services, Khyber Pakhtunkhwa and Director Health Services FATA. He has extensive experience in policy dialogue, management especially preparation of health accounts, budgets and audits, implementation, monitoring and evaluation of public health programs, working with the federal and provincial governments, development partners, and the non-state sector. He provided critical leadership in policy and program development to the province and FATA. He has also contributed to the development and implementation of the MNCH strategy. The above experience has also provided insights into the broader perspective of health and development with immense opportunities to design, manage, monitor and evaluate health programs.